

Job Description

Job Title: Senior Architect

Location: Dublin

Type: Full-Time, Permanent

Metropolitan Workshop is seeking a talented and experienced **Senior Architect** to join our Dublin studio. This is a leadership role for an architect with proven construction-stage experience delivering complex projects through to completion.

As part of our studio culture, we actively encourage ideas and contributions from all staff and seek to implement them wherever possible. The practice expects all team members to embody our ethos — *Inventive, Rigorous, Inclusive, and Generous* — and to engage respectfully with colleagues, consultants, and collaborators.

Design & Project Management

- Lead and manage significant architectural projects, typically valued around €20 million, with minimal supervision.
- Direct project teams in the delivery of design excellence and technical precision across all work stages.
- Take ownership of project planning, quality, and financial performance, ensuring deadlines and budgets are met.
- Prepare and review drawings, specifications, and tender documentation in line with best practice.
- Coordinate effectively with clients, consultants, and contractors to ensure successful delivery.

Team Leadership & Mentoring

- Manage and mentor junior architects and assistants, fostering professional growth and high performance.

- Supervise and review work to ensure quality, accuracy, and adherence to design intent.
- Promote collaborative, inclusive, and creative studio culture.
- Assist the HR Manager or senior leadership in preparing job descriptions and development plans for team members.
- Contribute to recruitment, mentoring, and CPD initiatives across the practice.

Practice Contribution

- Participate in design and technical reviews, offering insight and constructive feedback.
- Notify senior management of any project or practice-related concerns and propose solutions.
- Support the management of project profitability and resourcing through CMAP or other internal systems.
- Engage with broader practice initiatives, including sustainability, quality assurance, and knowledge sharing.
- Contribute to bids, presentations, and competitions to help win new work.

Requirements

- Registered Architect (RIAI or ARB) with a minimum of 6 years' post-Part II experience.
- Proven ability to manage complex projects and coordinate multidisciplinary teams.
- Strong leadership, design, and technical skills with excellent attention to detail.
- Ability to manage budgets, timelines, and client communications effectively.
- Proficiency in Revit, Adobe Creative Suite, and other coordination and design tools.
- Demonstrated commitment to mentoring others and maintaining high design standards.